



ESG POLICIES

ENVIRONMENTAL POLICY

PURPOSE

The environmental policy describes the binding goals and obligations of Ammann in the area of environmental management and protection.

This policy applies to the Ammann Group, the entities that it owns, the entities in which it holds a majority interest, and the facilities that it manages. This policy applies to all employees of subsidiaries and affiliates worldwide. In addition, our subcontractors working at our sites are expected to comply with this policy.

COMMITMENT AT THE HIGHEST CORPORATE LEVEL

Unless prescribed by law or the articles of incorporation, the management is delegated by the Board of Directors. Accountability for the implementation of this policy is overseen by the Chief Executive Officer and the heads of divisions. This ensures that every part of our business is clear about the responsibility to respect the environment and its day-to-day implementation.

OUR AIM

Our ambition is to become a company that balances the needs of economy, nature and humanity in every decision, while considering all stakeholders. We commit to sustainable profitable growth and to targets set in our top-level reduction roadmap. We commit to mitigate the impacts of climate change through actions to reduce greenhouse gases in our own operations and by offering environmentally friendly products and services supporting our customers in their own initiatives.

Our sustainability action plan "A Green Path Forward" is the road map for our cumulative ecological endeavors.

In order to realize our claim, we have defined the environmental guidelines listed below as binding content of our business policy.

WE COMMIT FOR OUR COMPANY

- to meet all environmental laws and regulations in the industries we are operating in and to strive to protect our environment through comprehensive management practices and decisions.
- to establish and evaluate achievable environmental performance goals and to reduce the environmental footprint of our activity according to our top-level reduction roadmap.
- to offer our customers high-performance, innovative, ecologically-responsible and sustainable products and services to facilitate their own initiatives.
- to reduce our global environmental footprint by striving to avoid pollution such as air, waste, wastewater, emissions and noise or keep them as low as possible and to optimize the consumption of natural resources, including energy and water.
- to sustainable sourcing by giving preference, where items are of a similar cost, to those that are manufactured with a high recycled content.
- to intensify our circular economy actions by offering retrofits and constantly optimizing the end-of-life treatment of our products.
- to increase the proportion of used recycled materials in our own value stream and as an additive in our products.
- to identify hazardous materials, chemicals and substances, and ensure their safe handling, movement, storage, recycling, reuse and disposal. All the applicable laws and regulations related to hazardous materials, chemicals and substances shall be strictly followed.
- prior to discharge or disposal, we characterize and treat wastewater and solid waste appropriately and according to applicable laws and regulations.
- to promote the environmental awareness of our employees in order to protect the environment in all areas of the company and to use raw materials and energy sparingly.

WE ARE COMMITTED TO DO AND WILL

- be an environmentally responsible neighbor in the community where we operate (good corporate citizen), and correct incidents or conditions that endanger health, safety, or the environment.
- ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.
- participate in efforts to improve environmental protection and understanding.
- promptly work on all noncompliance issues in accordance with applicable governmental reporting requirements, evaluate causes of noncompliance, and implement corrective actions.



Hans-Christian Schneider
CEO



Alex Lamers
ESG Officer

TARGETS AND REPORTING

Our mid- and long-term targets are published and kept up-to-date on our website (www.ammann.com) as well as our reporting according to legal requirements.

We will regularly assess our achievements and progress toward our goals through audits, reporting, and key performance indicators (KPIs). Results will be reported to senior management and important stakeholders as part of our commitment to transparency.

REVIEW AND REVISION

This Policy will be reviewed periodically and updated as necessary to ensure its relevance and effectiveness in addressing current and emerging challenges.